Date 01 November 2022
Ver 2.0

The Fashion Revolution Summer School (hereinafter “Fashion Revolution Summer School”, “Summer School” or “we”) is compliant with the Data Protection Law no. 4624/2019, as incorporated in the Greek legislation on 28 August 2019, based on the EU General Data Protection Regulation (GDPR) (EU) 2016/679.

The Fashion Revolution Summer School respects your privacy and is committed to protecting your personal data. This privacy policy outlines how we look after your personal data and it highlights what your privacy rights are and how the law protects you.

Summary of how we use your personal data

Fashion Revolution Summer School uses your personal data:

- where we need to process your registration and payment;
- where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests;
- where we need to comply with legal obligations;
- where we have your consent.

Personal data is shared with other departments, services, and collaborating entities, such as:

- financial services of the Organizing Committee;
- travel partner;
- collaborating hotels.

Where we rely on your consent, such as for marketing purposes, you can withdraw this consent at any time.

Our privacy policy sets out more details of this processing, including details of your data protection rights, and your right to object to certain processing.

1. What does this policy cover?

This policy describes how Fashion Revolution Summer School will make use of your personal data when you register your details on our website, so when we mention “Controller”, “we”, “us” or “our” in this privacy policy, we are referring to the Summer School as well as the relevant department in the Athens University of Economics and Business responsible for processing your personal data.

It also describes your data protection rights, including a right to object to some of the processing which a member of the Summer School carries out. More information about your rights, and how to exercise them, is set out in the “What are your rights and how can you exercise them?” section.

2. Which data do we collect and further process?

We collect and process personal data about you when you interact with us and our websites, and when you register for the summer school. Only relevant data is collected and stored. Detailed information on the personal data we collect may be found on the Registration Form page.
In the application, the following applicants’ data will be processed:

- your name, your gender;
- your age group;
- your ethnicity;
- your location, e-mail address, phone number;
- your education level;
- your employment status, job role;
- your social media profile(s);
- your CV;
- dietary requirements;
- medical information required for performing a service;
- information that does not directly identify you (your IP address through the placement of cookies; and location data which may be gained through your IP address).

In addition, the following non-mandatory personal data are collected based on your prior consent: photographs, the information contained in your CV and the contents of the sessions in which you will participate, photo or video materials depicting you, comments you decide to share, feedback, questions, contributions during the summer school. Your data will be processed on the basis of Art. 6 (1) (b) GDPR – contract.

Furthermore, for the online meetings that may be required, we use Zoom online platform tools. In the process, your personal data in the form of video or audio as well as the login data are processed. You can decide for yourself whether the camera and microphone are switched on or off. In addition, you have the option to share content. If you participate in the chat function, we process your personal data contained in the chat texts, and the other participants also have knowledge of this content. As a matter of principle, we do not record online events. If exceptionally a recording is made the participants will be notified of this in advance.

3. **Why and how do we process your personal data?**

Your data will be processed in order to receive your registration for the summer school and to organize and run the summer school. We process this personal data for the following purposes:

- we will use your information to manage your participation at the summer school;
- we will use your information to provide you with access to the online material;
- we will use your information to inform you about follow-up activities of the summer school;
- we will use your information to provide details of resources and services you have enquired about or resources or services you have requested, and respond to any comments or complaints you may send us;
- we use information you provide to personalize our resources or services for you;
- we use information you provide to investigate any complaints received from you;
- we will use personal data in connection with legal claims, compliance, regulatory and investigative purposes as necessary (including disclosure of such information in connection with legal process or litigation), for example we may need to share personal data with the Department of Education or an inspection authority to comply with our regulatory obligations;
- we will contact you directly via social media should you contact us via the social media services we use: Facebook, Messenger, Twitter, Instagram;
- on other occasions where we ask you for consent, we will use the personal data for the purpose which we explain at that time;
for purposes that are required by law: in response to requests by government or law enforcement authorities conducting an investigation.

Parts of the summer school might be photographed or video recorded. For promotional purposes, Fashion Revolution Greece and the cooperating faculties are planning to upload captions from the summer school, including speakers’ info (CV and photograph), participants’ photos, etc. on their websites, and to do a round of promotional posts on social media.

4. How long do we keep your personal data?

We will only retain your personal data, both in digital and printed form, for as long as necessary to fulfill the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data, and whether we can achieve those purposes through other means, and the applicable legal requirements.

This period does not in any way exceed two years following your participation in the program. If you registered to attend, but -eventually- decided not to, your personal data are permanently erased from our system and will not be processed in any way.

You can give us permission to use your contact details if you want to receive information in the future about our activities.

5. How do we protect and safeguard your personal data?

The legal basis of the processing is your consent for each processing activity contemplated hereby. In case you provide your consent, you have the right to revoke it at any time in writing, without, however, affecting the lawfulness of the processing based on such consent before its revocation. If you revoke your consent, Fashion Revolution will take all technical measures to remove your personal data.

6. What if you fail to provide personal information?

If you fail to provide certain information when requested, we may not be able to provide the information and services that you request from us though you will be informed if this is the case. Where providing the information is optional, this will also be made clear to you.

7. Who has access to your personal data and to whom is it disclosed?

We will share your personal data within the Fashion Revolution Greece Organization and the departments and services of the Athens University of Economics and Business for reporting, safeguarding, quality control, and potential referral basis. Personal data will also be shared with the Organizing Committee, responsible for handling payment processes and other related processes.

Personal data may be shared with government authorities and/or law enforcement officials if required for the purposes above, if mandated by law or if required for the legal protection of our legitimate interests in compliance with applicable laws. We will abide by Greek and EU law if data is required by authorities, although this will be on a case-by-case basis.

All accommodation, cleaning, and catering are provided by third-party providers which are hired in advance of the Summer School Start Date. We will share personal data with these suppliers to assist us in performing our duties.

In the case of the use of online meetings, your personal data will be transferred to the service provider.
8. **Transfer of your personal data to a third country**

In terms of the transfer of personal data to a third country, only the following case is indicated:

- **Online meetings**: Using IT tools from third parties, we need to indicate that some data may be stored outside the EU.

9. **What are your rights and how can you exercise them?**

Subject to the exceptions, conditions, and limitations provided by the Personal Data Legislation, you can exercise your right of access, rectification, restriction of processing, objection, erasure of the above personal data, as well as the right to data portability. In case you exercise one of the aforementioned rights, Fashion Revolution Greece will take all possible measures for the prompt satisfaction of your request, according to the specific provisions and conditions of the Personal Data Legislation, and shall inform you in writing regarding the satisfaction of your request, or for the reasons that prevent the exercise or the satisfaction thereof according to the Personal Data Legislation. Furthermore, you have the right to lodge a complaint with the Hellenic Data Protection Authority (HDPA), in case you consider that the processing of your personal data is against the applicable legislation or you have unresolved concerns.

Your rights may be limited, for example, if fulfilling your request would reveal personal data about another person, where they would infringe the rights of a third party (including our rights), or if you ask us to delete information that we are required by law to keep or have compelling legitimate interests in keeping. Relevant exemptions are included in both the **GDPR** and **Law 4624/2019**. We will inform you of relevant exemptions we rely upon when responding to any request you make.

To exercise any of these rights, or to obtain other information, you can get in touch with us using the details set out below.

10. **How will you know if the Privacy Policy is changed?**

Privacy Policy may be updated from time to time. If we make any material changes, we will notify you by email, or by means of a notice on this website prior to the change becoming effective. We encourage you to periodically review this page for the latest information on our privacy practices.

11. **Contact information**

If you have any queries in relation to the processing of your personal data as per the above or if you wish to exercise your legal rights, you may contact the Data Protection Officer of Fashion Revolution Greece by using the following e-mail address: summerschool.fashrevgr@gmail.com